



City of Clanton – Job Announcement
Fire Department – (6) Full-Time Positions
Closing Date: November 14, 2022 (or until filled)

The City of Clanton is seeking to fill six (6) full-time hourly positions. Firefighters respond to fires, medical emergencies, and other emergency situations to administer life support care to sick and injured persons and to protect life and property.

Applicants will be required to meet the minimum education and experience requirements specified herein. Basic Emergency Medical Technician (EMT) certification is required. Advanced Emergency Medical Technician (AEMT) and/or Paramedic certification is preferred.

One (1) Lieutenant and two (2) Sergeant positions will be filled from the list of applicants.

Disclaimer: Current City of Clanton employees (full-time or part-time) will be given priority in recruiting and the subsequent hiring process. However, all applications will be accepted.

Basic duties include but are not limited to:

- Responds to calls for medical aid and traffic collisions to provide pre-hospital care. Other emergency responses include but are not limited to vehicle fires, structure fires, commercial fires, brush fires, technical rescues and Haz-mat incidents.
- Keeps the public informed of ways fire can be prevented by visiting schools/daycares to meet with children and community groups to make sure they are aware of what to do in the event of a fire and/or other emergency situation.
- Assists in extricating trapped victims and transports sick and injured persons to treatment center.
- Connects supply lines, and controls and extinguishes fires using hand lines, ladders, and portable water monitors.
- Applies foam and chemicals for fire suppression and control.
- Searches buildings and rescues victims from buildings and motor vehicles using appropriate hand and power tools.
- Contains, controls, and mitigates hazardous materials spills.
- Performs a variety of salvage and clean-up operations, including removing water, chemicals, and debris.
- Maintains apparatus, quarters, buildings, equipment, grounds, and hydrants.

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- Participates in drills, demonstrations, and courses in life support, emergency medical treatment, and firefighting techniques.
- Prepares required reports and maintains records of activities.
- Requisitions and restocks supplies, material, and equipment.
- Cleans and performs minor maintenance to assigned emergency vehicle.

Education/Experience Requirements

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Possess a valid driver's license issued by the Alabama Department of Public Safety
- Possess a current NREMT (basic, advanced, or paramedic) license
- Certification from the Alabama Fire College:
 - Firefighter I (required)
 - Firefighter II (required)
 - Apparatus Operator-Pumper (required)

Applicants must submit a resume in addition to an application.

Compensation

Starting annual compensation for the Firefighter/EMT job position will range from \$42,430.00 - \$44,910.00, based on a combination of qualifications and experience. Higher salary classifications are available based on level of current certification(s) or license(s); (e.g., Firefighter/Advanced Emergency Medical Technician, Firefighter/Paramedic, etc.)

Applicant must satisfactorily pass a background investigation and pre-employment drug screen after receiving a conditional offer of employment. General job applications and a complete position description are available at www.clantonal.gov or at Clanton City Hall. Applications may be mailed to City of Clanton via P.O. Box 580, Clanton, Alabama 35046, emailed to ddriver@clantonal.gov, or delivered in person.

The City of Clanton is an equal opportunity employer and is a participant in E-Verify.