



City of Clanton – Job Announcement
CDL Truck Driver
Closing Date: August 19, 2022 (or until filled)

The City of Clanton is seeking to fill a full-time hourly position. Under the direction of the Sanitation/Street Department Supervisor, a CDL certified Truck Driver is responsible for driving/operating heavy vehicles with a gross vehicle weight rating (GVWR) of 26,001 pounds or more; a combination vehicle with a gross weight rating of 26,001 or more pounds, if the trailer(s) has a GVWR of 10,001 or more pounds.

Essential Functions

- Daily pre-trip and post-trip inspection/maintenance of assigned vehicle including but not limited to checking that signaling and safety equipment is operating properly; oil, hydraulic, water and other fluid levels are correct or add as needed; minor repairs to include lubrication services and replacement of blown fuses and bulbs; reporting any major vehicle or equipment malfunctions to supervisor for repair by city shop; preparing vehicle maintenance report and forwarding to shop personnel; inspect trailer connection to ensure lines are properly connected and ensure electrical lines are functioning with signaling equipment; ensure air pressure of brakes is at proper levels and serviceable; visually inspect tires to detect worn or damaged areas and using an air pressure gauge to ensure tires are inflated at proper levels; inspect outriggers and landing gear to ensure they are in proper position; refuels vehicle and gas powered equipment as needed; uses pressure washer and cleaning solution to clean vehicle or equipment of mud, dirt and debris.
- Follow regular designated route to collect limbs and debris or receive special assignments from supervisor.
- Ensure work area safety to include that safety equipment is properly positioned around work area to include traffic cones and a flag man directing traffic if needed; flares may be used in emergency situations when vehicle is impaired; operation of emergency signaling equipment and lights when work is in progress.
- Use of a two-way radio or other provided communication device to remain in contact with other vehicles, office personnel and supervisor.
- Load all operation to include engaging PTO system and operating levers to engage boom arm to lift and load debris into trailer; engaging outriggers to stabilize truck during operation; lower and raise boom arm taking precautions around electrical, cable and telephone lines.
- Other equipment operation to include dump truck used to haul dirt, sand and gravel and transport debris to the landfill for dumping; backhoe to dig ditches for installation of pipes or moving large debris from right-of-way; front end loader to load heavier debris, trees, gravel and concrete.
- Drive vehicle(s) to pick up supplies or to pick up new vehicle(s) acquired by the department.
- Complete work order slips for special pickups and forwards to appropriate administrative staff
- Attend departmental safety/staff meetings and abide by safety regulations discussed in each meeting.
- Veteran employees in this position will assist in training new employees of these job duties.
- Performs other duties as assigned.

Required Education and Experience

- High school diploma or GED equivalent is preferred, but not required.
 - Minimum 2 years of experience in driving/operating heavy equipment and large vehicles.
 - Possess a current and valid Alabama driver's license, requires Class B CDL license, Class A is highly preferred.
 - Clean driving record with no moving violations.
 - Must regularly pass drug screenings.
- Ability to work non-standard hours and overtime as required or as needed.

Physical Requirements

The physical requirements described here are representative of those which must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must possess the ability to access remote sites that may require climbing and traversing rough terrain, possibly in all weather conditions.
- Must be able to drive a vehicle to oversee projects, perform inspections, respond to after- hour calls, and other functions as needed. Must be able to sit, stand and walk for extended periods of time while working in office or on maintenance or repair projects.
- Must be able to use stepstools or ladders and use such to store and retrieve items of various sizes, shapes, and forms.
- Lift and/or carry up to 50 pounds, and pull, push, or drag up to 150 pounds of files, equipment and/or other materials.
- Must possess general manual dexterity to operate computer, equipment, tools, controls, or other objects; reach with hands or arms.
- Must possess mental acuity for attention to accuracy and detail.
- Must see in the normal visual range with or without correction.
- Must hear in the normal audio range with or without correction.
- Must be able to hear clearly when working around equipment and traffic.

Compensation

Annual compensation begins at \$26,332.80 for Class B CDL truck drivers and \$31,803.20 for Class A CDL truck drivers. Depending on experience, education, and other training, higher rates of pay will be considered. The City of Clanton is proud to offer an excellent benefits package.

Applicant must satisfactorily pass a background investigation and pre-employment drug screen after receiving a conditional offer of employment. General job applications are available at www.clantonal.gov or at Clanton City Hall. Applications may be mailed to City of Clanton via P.O. Box 580, Clanton, Alabama 35046, emailed to jzissette@clantonal.gov, or delivered in person.

The City of Clanton is an equal opportunity employer and is a participant in E-Verify.